

Rev. January 2025

International Manufacturing & Assembly, LLC. RoHS & REACH Policy.

As a manufacturer in the magnetics industry, cable processing and wire harnesses, **International Manufacturing & Assembly, LLC (IMA**) is committed to conducting business in a manner that respects, preserves, and improves the environment.

In recent years, there are increasing concerns for environmental conservation globally. <u>Directive 2015/863</u>: The New European RoHS3 Directive restricts the use of 10 hazardous substances in electronic equipment sold in the EU. RoHS restricts Lead, Mercury, Hexavalent Chromium and flame retardants PBB and PBDE, and effective July 22, 2019, will include: Bis(2-ethylhexyl) phthalate (DEHP), Butyl benzyl phthalate (BBP), Dibutyl phthalate (DBP), and Di isobutyl phthalate (DIBP) to no more than 0.1% by weight in any "homogeneous material" in any part and it restricts Cadmium to 0.01%.:

Lead
Mercury
Cadmium
Hexavalent Chromium
Polybrominated Biphenyls (PBB)
Polybrominated Diphenyl Ethers (PBDE)

Bis(2-ethylhexyl) phthalate (DEHP) (0.1 %) Butyl benzyl phthalate (BBP) (0.1 %) Dibutyl phthalate (DBP) (0.1 %) Di isobutyl phthalate (DIBP) (0.1 %)

International Manufacturing & Assembly, LLC has as a priority the full compliance with environmental regulations related to our activities, in order to ensure a safe use of all the products assembled by IMA for our customers, and to protect the environment IMA in order to comply with the directive RoHS2 (2011/65/UE) we are in the need to ask you to provide us with your Certifications of RoHS as the proof of compliance with this directive.

The directive RoHS3 came into force on July/22/2019, and replaces the directive RoHS2.

Under REACH and RoHS, **IMA** is considered as producer aiming to fulfill our legal obligations, we require our suppliers their information and declarations about substances contained in raw materials, chemicals, and all articles we receive, and consequently in the products we provide to our customers.

We receive continually questionnaires and letters from our Customers about SVHC, Conflict Minerals, RoHS and REACH, environmental laws, composition, (actinides & lanthanides, heavy metals, etc.), and other issues, sometimes very difficult and different from each other, so we cannot to complete all of these documents, and decided to send our standard letter to all Customers.

International Manufacturing & Assembly, LLC is at your disposition for any other questions or consults related to the chemical composition of the products, and other legislation, for example, U.S. of HR 4173, known as "Conflict minerals".

REACH, RoHS2, and other Europeans regulations are difficult to understand and apply for them. This letter does not constitute a warranty by **IMA** because it is based on the supplier's response, and in any event,

IMA's claim for RoHS compliance is based on certification and data provided by **IMA**'s vendors. **IMA** does not assume any liability for inaccuracy resulting from inaccurate information provided by its vendors. The compliance is responsibility of the manufacturer and/or our suppliers.

In support of this effort, **IMA** has taken the following actions:

- The company has been working with its suppliers to identify components, materials and processes that are compliant with RoHS requirements.
- IMA has the controls on process as well the proper identification from receiving through a finished part for RoHS items.
- All RoHS compliant products are identified on the packaging with a label marked "RoHS Compliant" Logo.
- Based on customer request, all RoHS products manufactured and shipped by IMA will have attached a RoHS Certificate of Compliance (C of C).

Sincerely yours:

Luis Resendiz / QA Manager

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